

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2022

GROUPS	EMPLOYEE GROUP		BASIC RATE *	PREMIUM RATE **
	E-CLASS	DESCRIPTION		
#1 (Clerical/Admin/Prof)	SA	STAFF ASSOCIATION	29.4%	29.4%
	NC	NON-REPRESENTED CLERICAL	29.4%	29.4%
	PN	P & A - NONEXEMPT	29.4%	29.4%
	PE	P & A - EXEMPT	29.4%	29.4%
	NN	NON-REPRESENTED PROFESSIONAL, NON-EXEMPT	29.4%	29.4%
	NH	NON-REPRESENTED PROFESSIONAL, HOURLY	29.4%	29.4%
	NE	NON-REPRESENTED PROFESSIONAL, EXEMPT	29.4%	29.4%
	C2	12 MONTH CHAIR/ACADEMIC DIRECTOR	29.4%	29.4%
	C9	9 MONTH CHAIR/ACADEMIC DIRECTOR	29.4%	29.4%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	29.4%	29.4%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	29.4%	29.4%
	EX	EXECUTIVE	29.4%	29.4%
	MA	MANAGEMENT, EXEMPT	29.4%	29.4%
	MN	MANAGEMENT, NON-EXEMPT	29.4%	29.4%
#2 (Faculty)	A2	12 MONTH REPRESENTED FACULTY	27.4%	27.4%
	A9	9 MONTH REPRESENTED FACULTY	27.4%	27.4%
	DA	9 MONTH DEFERRED FACULTY	27.4%	27.4%
	F2	12 MONTH NON-REPRESENTED FACULTY (OVER 50%)	27.4%	27.4%
	F9	9 MONTH NON-REPRESENTED FACULTY (OVER 50%)	27.4%	27.4%
	FA	12 MONTH NON-REPRESENTED FACULTY (UNDER 50%)	27.4%	27.4%
	F1	9 MONTH NON-REPRESENTED FACULTY (UNDER 50%)	27.4%	27.4%
	PT	PART TIME FACULTY (REPRESENTED)	27.4%	27.4%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	27.4%	27.4%
	P5	PART TIME FACULTY, NON-INSTRUCTIONAL	27.4%	27.4%
	HP	HOURLY PART TIME FACULTY	27.4%	27.4%
#3 (Faculty - Summer)	P6	PART TIME FACULTY, ADDL SVC INSTRUCTIONAL	14.8%	14.8%
#4 (Program/Research)	S2	12 MONTH ACADEMIC STAFF	30.4%	31.2%
	S9	9 MONTH ACADEMIC STAFF	30.4%	31.2%
	DS	9 MONTH DEFERRED ACADEMIC STAFF	30.4%	31.2%
	O2	12 MONTH ACADEMIC STAFF, NON-EXEMPT	30.4%	31.2%
	R2	12 MONTH RESEARCH	30.4%	31.2%
	R9	9 MONTH RESEARCH	30.4%	31.2%
	RN	RESEARCH NURSE	30.4%	31.2%
	N2	12 MONTH RESEARCH, NON-EXEMPT	30.4%	31.2%
	MR	MEDICAL RESIDENT	30.4%	31.2%
#5 (Graduate Students)	U2	12 MONTH GEOC	15.2%	18.8%
	U9	9 MONTH GEOC	15.2%	18.8%
	G2	12 MONTH GRADUATE ASSISTANT NR	15.2%	18.8%
	G9	9 MONTH GRADUATE ASSISTANT NR	15.2%	18.8%
	US	SPRING/SUMMER GTA	15.2%	18.8%
#6	TE	TECHNICIAN	9.2%	9.2%
#7	ST	STUDENT ASSISTANT	0.9%	2.1%
#8	ER	EARLY RETIREES	0.0%	0.0%
#9	SK	SKILLED TRADES	104.7%	104.7%
#10	PS	PUBLIC SAFETY	38.4%	38.4%
	AS	AFSCME	38.4%	38.4%
	7M	517-M	38.4%	38.4%
	OE	OPERATING ENGINEER	38.4%	38.4%
	24	LOCAL 24	38.4%	38.4%
	HX	HOUSING LOCAL 24	38.4%	38.4%
#11	AM	AMERICORPS	7.8%	7.9%
#12	CW	COLLEGE WORK STUDY	0.0%	0.0%
UNIVERSITY WIDE AVERAGE			28.1%	

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.

**Premium Rate applies to the following Fund Types:

- Designated Funds (Fund Type: 12)
- Donations and Gifts (Fund Type: 28)
- Endowment Beneficiaries (Fund Type: 29)
- Auxiliary Funds (Fund Type: 37)
- Independent Operations (Fund Type: 39)